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# Acquisition of Sandown Motor Holdings (Pty) Ltd by Motus Group Limited

**MISA MEMBER  
27 October 2022**

Dear Valued MISA Member,



## **ACQUISITION OF SANDOWN MOTOR HOLDINGS (PTY) LTD BY MOTUS GROUP LIMITED - SECTION 197 TRANSFER**

The purchase (acquisition) of Sandown Motor Holdings (Pty) Ltd has been in process for quite a number of months and approved by the Competition Commissioner on Wednesday, 19 October 2022. Immediately upon approval, Motus Group Limited informed MISA of the approved acquisition.

MISA, Sandown Motor Holdings (Pty) Ltd and Motus Group Limited had a consultation on Wednesday, 26 October 2022, in an attempt to plan the way forward.

In terms of the Labour Relations Act 66 of 1995, section 197 *'Transfer of contract of employment'* the Act provides that *'...the new employer complies...if that employer employs transferred employees on terms and conditions that are on the whole not less favourable to the employees than those on which they were employed by the old employer...'*

We have agreed on an induction phase, effective 01 November 2022, with an initial introduction on 01 November 2022, and induction at every dealership from 02 November 2022. Details of these sessions will be made available by the company. Kindly note that our Mr. Wessel Brits will be in attendance at these sessions, as a MISA representative – you are welcome to engage with him on the day.

If there are any unanswered questions and/or issues that may be of concern to you, it is essential that you inform MISA immediately. We will address each and every concern raised and we will, as always, be your voice in this transition.

You may direct any enquiries, questions and uncertainties to Ms. Nicolene Watson on [Nicolene.Watson@ms.org.za](mailto:Nicolene.Watson@ms.org.za) who will assist in receiving your enquiries – please use "Sandown/Motus merger" in your subject line. We are also open to the creation of a WhatsApp group for those who do not have access to email. In this instance please respond 'YES' on the SMS received and we will attend to this.

Kind regards,

**Ms. Anel Oosthuizen (MISA)**

**MISA Legal Department**